

1. What were your responsibilities?

<Tell your history here>

2. What did you like or dislike about your previous job?

<Tell your history here>

3. What were your starting and final levels of compensation?

What do you mean with compensation? I didn't understand it. Could you please ask another way, please?

4. What major challenges and problems did you face? How did you handle them?

<Tell your history here>

5. What is your greatest strength?

I have a couple of strenghts....

6. What is your greatest weakness?

<Tell your history here>

7. How do you handle stress and pressure?

That's a nice question. Stress and pressure situations are common and we must handle them daily. I can do it. First of all, we must not think the stress situations are some kind of personal situations. They are just a conflict that occurred in order to solve a problem, may it be from a client or an enterprise problem. We must stay calm and look for all information we need to get the stress focus solved.

8. Describe a difficult work situation / project and how you overcame it

<Tell your history here>

9. What was the biggest accomplishment / failure in this position?

<Tell your history here>

10. How do you evaluate success?

Success can be measured not only by final revenues, but on how your team can work together to bring value to the enterprise itself. Besides that, success can be measured by a superior quality job done on a planned or unplanned way. Superior quality can be understood as a job delivered on schedule, with

quality (that meets or go over the requirements needed) and where we can get more knowledge.

11. Why are you leaving or have left your job?

<Tell your history here>

12. Why do you want this job?

As I said, I want to work on a real it enterprise. Where opportunities are real (as was told to me). I could see my friend develop his career at <ENTERPRISE> and I want this chance too. I think this will be a nice challenge to me.

13. Why should we hire you?

I'm very focused person and I work very well on teams. I can bring value to <ENTERPRISE> using my knowledge and expertise. I have a good technical and business network which can help me to produce better and, maybe, bring new business opportunities to <ENTERPRISE>.

I have a great expertise. Know systems from network down to operating systems. With this knowledge I can create better projects, offering really good and value added activities done.

I like to work on a team which become a Family. More than friends. This way people get used to help each other on a natural basis. You like to work with persons you like trully. You can work more, more efficiently, quicker and better. You'll never be alone because you're in Family. I like to work like this and will bring this in my mind.

I like to know the whole execution of things I do. This way I can control which thing is done when. and how I can do it better. From scratch to delivery.

14. What are your goals for the future?

My goals are: become a Msc. Become a reference where I work. Become a reference to my fellows. Bring value to my enterprise and be a really great employee. Help more people wherever they need (on their personal lifes, at work, etc).

15. What are your salary requirements?

About XX and YY reais plus benefits.

16. Tell me about yourself.

<Tell your history here>

17. Who was your best boss and who was the worst?

<Tell your history here>

18. What are you passionate about?

Well, my passions are.....

19. Questions about your supervisors and co-workers.

<Tell your history here>

20. Questions about your career goals.

I want to develop my career on an enterprise which give me opportunities. I would like to develop myself technically in order to deliver always the best job. I want to work with passion on a familiar team, helping each other to get their best without bad interests. I want to develop my career with friends not just co-workers. Friends brings us to a Family which can create products, values and enterprises really great.

21. What are your short term goals?

My short term goals are to develop myself on this career. Also I want to get involved to projects where my capacities will be used. I want also to course a Msc.

22. What are your long term goals?

My long term goals is to become an specialist and develop my career at <ENTERPRISE>. A manager or director position at headquarters is a good goal. As I have plans to live abroad, I think I can join these two things easily.

23. What do you want to be doing five years from now?

Five year from now I would like to see myself in a high position that might be so a management position as an specialized one. I think five years are a good time to learn a lot of things and prove my capacity to all persons around me. I trust myself and I know I can get it.

24. If you could change one thing about your personality, what would it be...

I'm a little anxious. I'm working on that currently.

25. What does success mean to you?

Success, on my sight, is when I go back home after my work day feeling happy. Happy because I'm doing what I like to do. Happy because my job is good and people are satisfied to it. And happy to know I have plans and I can see them executed on the future.

26. What does failure mean to you?

A chance to learn, understand and grow up as a person and a professional.

27. Are you an organized person?

Yes. I like organized things. Organization brings us efficiency. Efficiency brings good deliveries. Good deliveries brings us happy customers. And happy customers are Always doing business to us.

28. In what ways are you organized and disorganized?

I think I'm an organized person. I'm organized with my schedules, with my activities and meetings. I don't like doing people wait for me. I like things done right, with responsibility. All things that have a start must be ended.

29. Do you manage your time well?

Yes, sure! Managing my time correctly I can schedule things better and, in the end, work and my personal life can live together with harmony. As I said, I don't like doing people to wait for me. I like to do things on time, Always. Managing my time makes me more reliable and I can work better, delivering better activities and bringing more results to the enterprise.

30. How do you handle change?

Changes are natural on all environments. People must know how to deal with it. There's no enterprise which is not vulnerable to Market changes or some relevant facts that might occur. I know changes will occur. I know also I have to be prepared to handle changes at work and be prepared, as well, to become so importante to the enterprise that when changes come, I'll be considered, with my work force, to help the enterprise to go out of it as quickly as possible.

31. How do you make important decisions?

All important decisions must be very grounded. We must look for information wherever they are. After that, all persons must be envolved. This is very importante so everyone is updated with information. The decision must be taken. I have no problems making decisions.

Fontes:

<http://www.talkenglish.com/Speaking/Interview/IntBasic1.aspx>

<http://jobsearch.about.com/od/interviewquestionsanswers/a/top-20-interview-questions.htm>

Sites:

- Forbes

- CIO
- Harvard
- About.com